# L'Arche Stratford Policy



Policy Type: Governance

Policy Area: Board of Directors

Policy Title: Corporation Membership

Policy Number: GB-A1

Policy Approval Date: February 26, 2025

Last Reviewed:

### <u>Purpose</u>

The purpose of this policy is to define the terms and procedures for membership in the Corporation. It is subject to the By-Laws of the Corporation.

## <u>Criteria for Membership in the Corporation</u>

Eligibility for membership is based on "active support" of the community and is required as the basis for corporation membership in the corporation. Active support will be assessed by such factors as:

- 1.demonstrated level of commitment to the mission of L'Arche.
- 2.participation in community events and activities.
- 3.time given to volunteer in community events, activities, or in the homes.
- 4.friendship with one or more core members with regular time spent together.
- 5.financial donations in support of the community.
- 6.you receive regular communications from the community, i.e. newsletters, weekly update etc.

Applicants for membership who are friends, benefactors, volunteers, or family members must have demonstrated "active support" for a period of at least one year. Past employees of L'Arche Stratford are eligible to apply for membership two years post-employment. These factors will be considered by the Nominations and Corporation Membership Committee in making recommendations for membership.

Current directors will automatically become corporation members upon election to the Board of Directors, the one-year requirement is waived for current directors.

Core members who have been with the community for at least one year will be eligible and supported by L'Arche Stratford to consider applying for corporation membership. Plain language materials and support will be provided to core members who would like to apply for corporation membership.

## <u>Application for Membership in the Corporation</u>

Application for membership will be reviewed annually by the Nominations and Corporation Membership Committee in the spring. Applications will be due by the beginning of May. The nominations committee will notify applicants in writing of their application being approved or declined.

The Membership Nominations Committee shall also be responsible for annually recommending to the board, new members of the Corporation according to criteria specified in Bylaw section 2.1

### <u>Ineligibility for Membership in the Corporation</u>

The Corporation member ship list will be reviewed annually. Anyone who has not demonstrated active support for the period of one year or longer will be contacted to determine their continued status as a corporation member.