# New Brunswick Inclusive Housing Solutions Roadmap

# **Guiding Principles** •



## Inclusive Housing benefits everyone.

The Inclusive Housing Roadmap is focused on strengthening housing and belonging for all residents of New Brunswick. Initial engagement can be built on over the next year and beyond.



## Centre and include people with lived experience.

The voices and leadership of those with lived experience and those who are impacted will continue to be central in the implementation of Roadmap activities.



## Strengthen cross-sector collaboration.

A core purpose of the Roadmap is strengthening collaboration within and between sectors, where there is mutual interest in supporting inclusive housing. This does not mean that all organizations and partners always have to be in agreement or work together on everything; it is assumed that partners will collaborate where they can, and also pursue their respective, distinct priorities.

## **Inclusive Housing Partnerships and Movement Building**

#### **PRIORITY ACTION**



Establish a Provincial Inclusive
Housing Partners Table or Coalition
for the purpose of aligning and cocreating policies, programs and
innovations between the Government
of New Brunswick and other
provincial stakeholders.

#### Leads

(Organization with a provincial scope to lead a coordinated body for collaboration)

L'Arche New Brunswick Housing Co-ordinator, Inclusion New Brunswick, NB Coalition of Persons with Disabilities

#### **Potential Collaborators**

- 8 cities of NB: Bathurst, Campbellton, Dieppe, Edmundston, Fredericton, Miramichi, Moncton & Saint John
- Civic Tech Fredericton, SJ, Moncton, Chaleur
- Affordable housing committees
- NB Multicultural Council
- Fredericton Nonprofit Housing Corp
- NB Non-Profit Housing Association
- Ability NB

## **NOW**

(1-6 months)

#### **LATER**

(6-12 months)

## FUTURE (12+ months)



#### Partners & Collaboration

- Build on existing learning and continue planning.
- Identify and invite potential intersectional partners.
- Look for opportunities to broaden partnerships & leadership beyond disability sector.
- Continue to connect with persons with disabilities, groups, and governments, locally, provincially, and nationally for input.
- Continue meetings and related work.



#### Resources

- Confirm funding through L'Arche Canada for Housing Coordinator to support the work of this Coalition.
- Access resources to enable L'Arche Fredericton to move forward with housing and neighbouring supports.
- Zoom meeting supports through Greater Fredericton Social Innovation.
- IT/tech support via Civic Tech.
- HIFIS4 (Homeless individuals and families information system).
- Review funding model, research what is needed for sustainability.
- Apply for funding to support the Coalition (as needed).



- Meet with Inclusion New Brunswick to propose a co-chair relationship. (L'Arche NB will act as the operational chair to start with the goal of confirming a cochair from New Brunswick Association for Community Living or Ability NB.)
- Develop Terms of Reference and roles within Coalition.
- Confirm strategic priorities and develop an action plan to achieve them.
- Set up working groups.

- Disseminate promising examples of inclusive housing.
- Identify priorities and workplan.
- Identify top policy gaps/ priorities.
- Finalize Terms of Reference, Mandate, and Roles.
- Secure operational funding.

- Develop Inclusive Housing policy strategy targeting top policy gaps and opportunities.
- Convene regular meetings with policy makers.
- Participate in relevant government engagement processes.
- Propose pilot projects that address policy priorities and gaps.

## **Inclusive Housing Partnerships and Movement Building**

#### **PRIORITY ACTION**



Establish a Municipal-level Inclusive
Housing Partnership Facilitator with
the City of Fredericton. Evaluate and
explore ways to replicate this role in
other communities
(including Saint John).

#### Leads

City of Fredericton, L'Arche New Brunswick Housing Co-ordinator

#### **Potential Collaborators**

NB Coalition of Persons with Disabilities, Inclusion NB, Ability NB

## NOW

(1-6 months)

#### **LATER**

(6-12 months)

## **FUTURE**

(12+ months)

## **₩** I

Partners & Collaboration

- Explore interest with City of Fredericton and others once L'Arche Housing Co-ordinator is in place.
- Form City of Fredericton Inclusive Housing Working Group to support the Facilitator's work and focus.



#### Resources

- Develop a plan to resource this role (apply for funding, or propose use of budgets).
- Propose funding during City budget planning.
- Develop a plan to resource this role (apply for funding, or propose use of budgets).
- Develop sustainability plan to sustain this role.



- Develop role description with other interested parties.
- Align role and work with City of Fredericton's Affordable Housing Strategy.
- Meet with local organizations, relevant City and Provincial departments, and developers to raise awareness about Inclusive Housing. (Facilitator)
- Ongoing Connect parties interested in developing and supporting inclusive housing projects.

## **Supportive Government Policy and Programs**

**PRIORITY ACTION** 



Create a Municipal-level, cross sector and multipopulation
Inclusive Housing Working Group as a working group of the existing City of Fredericton Affordable Housing Committee. Evaluate and explore ways to replicate in other communities.

#### Leads

City of Fredericton, L'Arche New Brunswick Housing Co-ordinator, L'Arche Fredericton, Inclusion NB

#### **Potential Collaborators**

Multicultural Association of Fredericton, Age-Friendly Committee, Inclusion NB, Ability NB, Fredericton Non-Profit Housing, people with lived experience.

## NOW

(1-6 months)

#### **LATER**

(6-12 months)

## **FUTURE**

(12+ months)

## Partners & Collaboration

- Draft a description and proposal for City of Fredericton Mayor and staff (L'Arche NB).
- Confirm Co-Chairs.
- Form working group.
- Recruit committee members.
- Ensure not to duplicate the City of Fredericton Affordable Housing Committee membership.
- Involve more people with lived experience.



#### Resources

- Develop Terms of Reference based on the City's Affordable Housing Committee and other Municipal working groups.
- My Home My Community "Five Pillars of Inclusive Housing Model".
- Determine the resources needed to keep the working group in place.
- Investigate funding to develop informational resources with best practices, guidelines, and operational procedures to be shared with other municipalities for the development of Inclusive Housing Committees around the province.



- Develop an agreement with City of Fredericton to pilot.
- Convene first meeting November 2022, establish meeting schedule.
- Focus on affordability: confirm a definition of "affordable housing": 30% of income.
- · Establish Working Group goals.
- Implement Working Group goals and initiatives.
- Develop resources to share with other municipalities.



## **Supportive Government Policy and Programs**

**PRIORITY ACTION** 



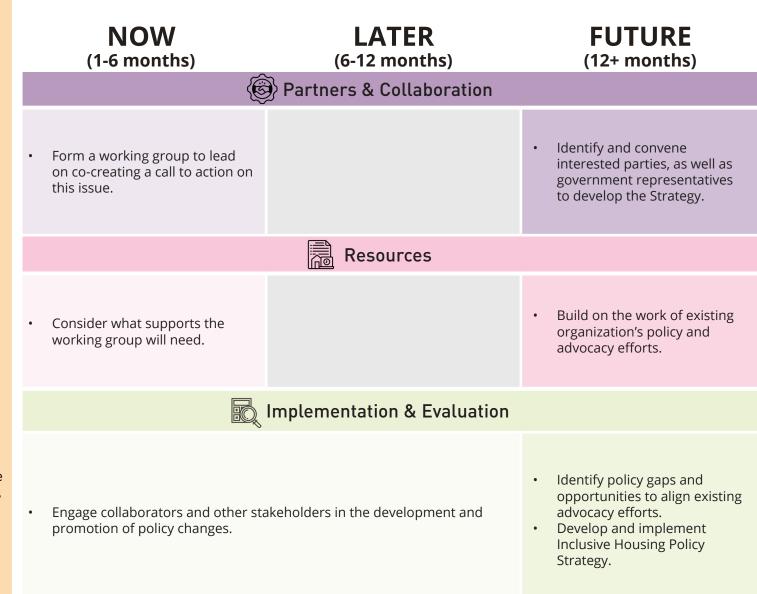
Develop an Inclusive Housing Policy
Strategy targeting (provincial) policy
gaps and opportunities to align and
focus existing advocacy efforts.

(\*A task of the proposed Provincial
Inclusive Housing Coalition.)

Immediate Priority: Develop a provincial, multistakeholder call to action requesting GNB to change current policies restricting co-habitation of persons in receipt of Disability Income Assistance.



Inclusive Housing Coalition (to be developed) **Potential Collaborators**L'Arche New Brunswick Housing Co-ordinator, Inclusion New Brunswick, NB Coalition of Persons with Disabilities





**Ensure individual Housing Planning and Navigation Supports** for everyone with intellectual disabilities who wants them.

#### To achieve this:

- Support the design and testing of a new intake process at the provincial Social Development department.
- Explore and test additional ways to deliver personal supports for housing planning and navigation to everyone who want them.

#### Leads

Horizon Health Regional Community Developers, All In Agency

#### Potential Collaborators

Finance and Treasury Board, Social Development, L'Arche, Inclusion NB, people with lived experience, community partners

#### NOW (1-6 months)

#### LATER (6-12 months)

#### **FUTURE** (12+ months)

Partners & Collaboration

- Communicate with and secure participation of Social Development. (Heather Chase)
- Communicate with community. (Horizon Health Regional Community Developers)
- Advise on analysis. (Jules Maitland)



#### Resources

- Some staffing and data is available from Horizon Health Community Developers.
- Additional funding is needed to support engagement of those with lived experience (including transportation, childcare, and adaptive technology).
- Develop funding proposal in partnership with Social Development

Seek funding to support this work.



- Re-engage with Social Development to codesign an improved intake process that is user friendly.
- Validate redesigned process with equitydeserving populations (eg. people with disabilities and seniors).
- Develop a database of supports and services including GNB.
- Share information on revised process with networks.
- Validate the process.
  - Design test
  - Identify priority pops
  - **Analysis**
  - Refine design
  - Retest if needed
  - Run next pilot
  - Evaluation
    - Person
    - System
- Engage in ongoing communication at each step.

- Validate redesign process
- Keep focus on people across equity - deserving populations.
- Promote the new process
- Provide feedback and support for ongoing revisions to intake processes and navigation supports.



Create Fredericton Resource **Directory** on available supports and housing options.

#### Leads

L'Arche, OPAL Family Services

#### **Potential Collaborators**

Seniors centers (e.g. third age centre), Multicultural Association of Fredericton, Schools/Universities (NBCC, UNB, STU, & high schools), Department of Social Development, Settlement agencies, Inclusion NB

#### **NOW** (1-6 months)

#### LATER

(6-12 months)

## **FUTURE**

(12+ months)

Partners & Collaboration

Meet with others who have or could use a resource directory to identify assets and gaps.



#### Resources

- Inclusion NB support and information to families through online modules.
- Build on other databases or existing resources including the Social Development resource information.

Apply for Student Employment Summer Grants.



#### Implementation & Evaluation

Educate by way of a list or directory of resources for inclusive housing planning and navigation. Make it available widely but especially to aging parents.

Put together a role description for a student/ intern to put together the resources (summer grant student).



Continue Feasability and Planning for a Co-Living Pilot in Saint John

Leads

L'Arche New Brunswick Housing Co-ordinator, L'Arche Saint John **Potential Collaborators** 

*To be determined* 

NOW (1-6 months)

**LATER** 

(6-12 months)

**FUTURE** 

(12+ months)

Identify partners interested in collaborating in Feasibility

Planning.

 Convene partners to form project Working Group.

Partners & Collaboration

- Identify partners interested in Co-Living implementation.
- Establish TOR or MOU amongst partners prior to co-living movein.

 Working Group meetings continue on a schedule for project implementation and first year.



Resources

Apply for seed funding to conduct Feasibility Planning.

 Research funding models for future implementation and seek resources for implementation.

Confirm funding.



Implementation & Evaluation

Convene partners to develop project scope and concept.

- Research Co-Living models.
- Develop Feasibility Plan and share with relevant stakeholders and partners.
- Establish project lead(s).

- Begin project implementation.
- Provision of support and/or coordination around co-living.
- Implement evaluations.

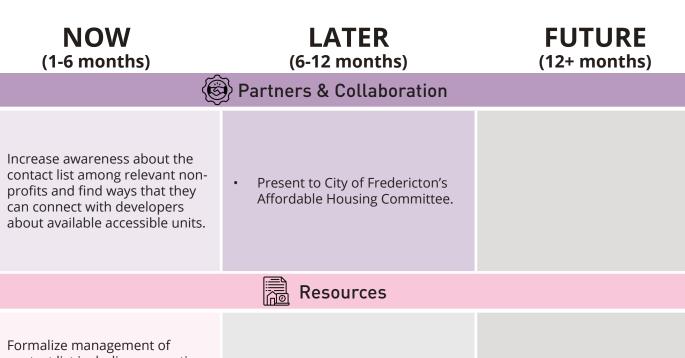


Increase access to existing accessible units by providing developers with contacts for non-profits who serve populations who need these units.

Leads

City of Fredericton, Greater Fredericton Social Innovation **Potential Collaborators** 

Fredericton Apartment Owners Association, NB Coalition of Persons with Disabilities



contact list including promotion and updates.



Implementation & Evaluation

Create mail-out or email for relevant non-profits.

Update and promote contact list.



Develop an Inclusive Housing Pilot between an NGO and interested housing developer/operator in Fredericton

**Leads**Inclusion Fredericton and L'Arche Fredericton **Potential Collaborators**Developers TBD

#### **NOW LATER FUTURE** (1-6 months) (6-12 months) (12+ months) Partners & Collaboration Confirm partnership between convening lead organizations. Formalize developer Develop partnerships with Identify potential developer and partnership and project interested housing developer(s). housing provider partners. details. Identify other relevant partners. Resources **GNB Affordable Rental** Assist in convening the initial **Housing Program** discussions (L'Arche Housing Seek project seed funding. (construction grants and Coordinator). subsidies.) Implementation & Evaluation Develop workplan and Establish TOR / MOU between Develop project concept with implement pilot project. lead organizations. partners. Evaluate pilot project.



Engage and educate developers about Inclusive Housing

Leads for initial tasks and then scoping next steps Miramichi Regional Housing Authority, SJ Nonprofit Housing, Inclusion NB, Fredericton NP Housing Association **Potential Collaborators** 

*To be determined* 

NOW (1-6 months)

**LATER** 

(6-12 months)

**FUTURE** (12+ months)

Partners & Collaboration

- Reach out to NB Nonprofit Housing and explore opportunities to engage their members (SJ Nonprofit Housing, Narinder Singh)
- Engage with NB Nonprofit Housing and/or members continued.



Resources

- **NB Nonprofit Housing** Association
- Others to be determined.



- Develop or use existing materials to explain Inclusive Housing and the benefits for developers (see My Home My Community for an example).
- See Partnerships above.

- Connect with developers to identify needs and opportunities. ( Justin Forbes, Miramichi Regional Housing Authority)
- Identify community partners to partner with and share inclusive practices. (Mattieu Rouleau)
- Continue to advocate to different groups. (Social Development Housing - Tabatha Bois, Inclusion NB)
- Advocate for universal design and disseminate accessible/ universal guides for developers on building inclusivity. (Randall Levitt, Fredericton Nonprofit Housing Association)

#### **PRIORITY ACTION**



Develop partnerships and implement a Neighbourly Connections Pilot within one or more buildings or housing developments.

# NOW (1-6 months) Establish project plan. support a pilot.

LATER

(6-12 months)

**FUTURE** (12+ months)

Partners & Collaboration

- Meet with landlords (FR and SI) who have mixed market buildings to find one who will
- Develop partnership agreement with interested landlord(s).
- Support landlords, property management staff and/or residents to begin neighbourly connections activities.



#### Resources

- Research funding in Saint John or Fredericton.
- Secure funding for pilot program.



#### Implementation & Evaluation

- Review tools and resources for a pilot program.
- Begin outreach to landlords.
- Develop guidelines and policies for the pilot program.
- Create information package for tenants in the chosen building.
- Implement and evaluate pilot program.

#### Leads

L'Arche New Brunswick Housing Co-ordinator, Tamarack Institute **Potential Collaborators** 

NB Apartment Owners Association

PRIORITY ACTION



Implement and evaluate Neighbourly **Connections Programming** in the Saint John Supported Independent Living Project

#### Leads

L'Arche Saint John, Saint John Nonprofit Housing **Potential Collaborators** Government of New Brunswick Social Development, Inclusion SJ

## NOW

(1-6 months)

#### LATER

(6-12 months)

## **FUTURE**

(12+ months)

Partners & Collaboration

- Convene Supported independent Living (SIL) Program Partners committee.
- Continue Committee Meetings.
- Bring on other partners as needed (as per evaluation outcomes).



#### Resources

2.5 year pilot funding agreement signed with GNB Social Development for outreach to 4 SIL in one building and 20 more people in the community.



- Develop an overview of planned services and activities (L'Arche Saint John Supported Independent Living Coordinator).
- Develop evaluation methods and timelines prior to movein based on GNB Social Development requirements.
- Conduct interviews or surveys with Supported Independent Living tenants prior to move-in.
- Establish program policies and guidelines prior to move-in dates.
- Conduct activities open to all neighbours in the building.
- Conduct evaluation surveys or interviews.
- Complete an evaluation report one year after first Supported Independent Living move-ins.
- Continuously evolve or adapt programs based on feedback from Supported Independent Living tenants and neighbours in the building.

**PRIORITY ACTION** 



**Recruit and train Community Connectors** in rural areas of New Brunswick.

**NOW** (1-6 months)

LATER (6-12 months)

**FUTURE** (12+ months)

Partners & Collaboration

- Engage people in Regional Resiliency Tables across the province.
- Conduct regular meetings of Regional Resiliency Tables across the province.
- Conduct regular meetings of Regional Resiliency Tables across the province.



Resources

Annual budget available for grassroots priorities of Regional Resiliency Tables.



Implementation & Evaluation

- Confirm social connectedness priorities within different regions.
- **Identify Community Connectors** in Rural Areas.
- Support Connectors to reach out to their neighbours.
- Continue to support Connectors to reach out to their neighbours.
- Evaluate pilot program results.

Leads

Regional Resiliency Co-ordinators/Program **Potential Collaborators** Local Governments and Emergency Management Teams

PRIORITY ACTION



Engage residents (with developmental disabilities and women with criminal records) with neighbours to build awareness and mutual support.

Leads Elizabeth Fry Society and L'Arche Saint John **Potential Collaborators** Business community, greater community at large, local gardeners

## NOW

(1-6 months)

#### LATER

(6-12 months)

## **FUTURE**

(12+ months)

Partners & Collaboration

- Develop collaboration between two different organizations/ populations who can both benefit from increased belonging in their community.
- Work together to develop engagement activities and learn what works.
- Partner with Community garden in North End.
- Invite partnerships in the Saint John community (e.g., businesses in the North End).



#### Resources

- L'Arche Supported Independent Living Coordinator (to organize the photo exhibit as part of outreach).
- Business and other contacts and supporters to be engaged to host or support photo exhibit (Elizabeth Fry).
- Gardening experience (L'Arche residents).
- Access to a lot to turn into a community garden (Elizabeth
- Local stores in the North End.



## Implementation & Evaluation

- A Photo exhibit around the theme of "What is Home to Me" is already underway within LArche. This will launch the engagement and start the conversation in the community.
- Both organizations will secure hosts and locations and promote the exhibit.
- Work together to be co-hosts of the garden project. (Prepare vacant lot for community garden.)
- Host neighbour Meet and Greet around the vacant lot and garden project.
- Organize work bees.

Develop garden and evaluate the engagement activities and impacts.

support relationships between youth and seniors in the

program.

**PRIORITY ACTION** 



#### **Connect Youth and Seniors** in

Fredericton by integrating an intergenerational focus into the Greener Village and L'Arche cooking skills program.

Leads Greener Village, L'Arche Potential Collaborators To be determined

#### **NOW LATER FUTURE** (1-6 months) (6-12 months) (12+ months) Rartners & Collaboration Engage the current iGenNB representatives to adapt their model. Potentially: seniors groups, Opal, Inclusion NB, L'Arche Establish a partners MOU Fredericton. around the pilot. Support collaboration among groups to reduce dependency on funding and strengthen mutually beneficial relationships. Resources Program curriculum, equipment, expertise. (Greener Village) Explore pilot funding from United Way and Fredericton Community Foundation. Implementation & Evaluation Meet with iGenNB to get information about their intergenerational work. Develop a proposal for a new Implement and evaluate the Establish sustainable model inter-generational pilot that will inter-generational pilot. then scale.