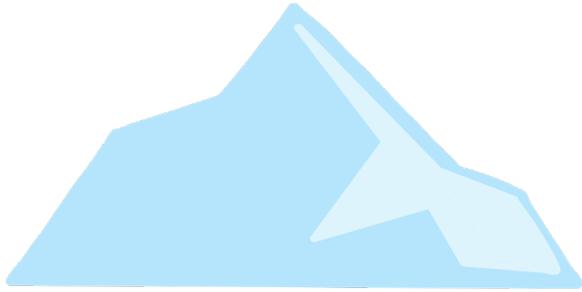


The iceberg is away to see the different parts of a complex issue and how they work together.



The part we see above the water

Part of the iceberg sticks out of the water. It is smaller than the part of the iceberg below the water. In this part, we see important issues about housing and belonging in a neighbourhood. We call these issues trends. Each trend looks like it is separate from the other ones.

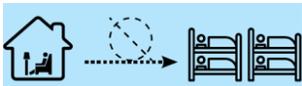


There is not enough affordable housing.

If your main income is Extended Benefits, you get \$820 a month. Rent for a 1-bedroom apartment would take most of your income. If you can get Rent Supplement, it lowers the cost of an apartment. There is a wait time of over 2 years for Rent Supplement. It does not cover other costs like electricity or the internet.



Affordable Housing is important. But it is only one thing that people need to have a home in a neighbourhood where they belong.

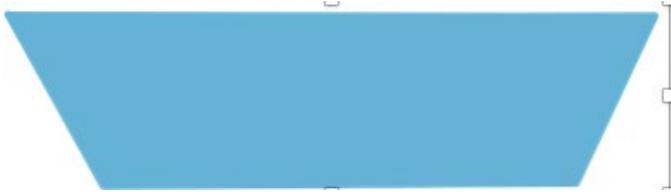


There is not enough housing that meet people's needs for support, connection, and belonging. There are few choices of where to live other than group homes and living alone.



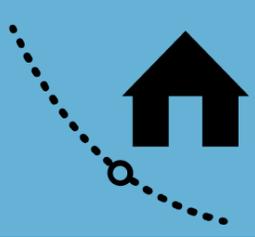
It is hard to find your way through the systems of supports

There are different programs of support offered by different levels of government. They can be hard to find or figure out. They do not work together to help you plan for your life after school.



The first part of the iceberg under the water

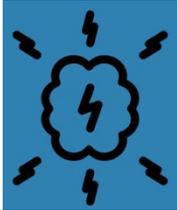
There are things happening in New Brunswick that are behind the issues we see at the top.

	<p>Aging - There are more seniors living today. They need housing that meets their needs for support, connection, and belonging.</p> <p>Aging Caregivers - Adults with intellectual disabilities often live at home with aging parents who are their main support persons.</p>
	<p>There are not enough personal supports in the community</p> <p>There are more people with and without disabilities who need different levels of support to live in a home of their own. Without these supports, they end up in nursing homes or group homes.</p>
	<p>An epidemic of loneliness and isolation Nearly 3 people in 10 in New Brunswick have a weak sense of belonging in their community. This is a serious issue. Many people do not know their neighbours. Some people only have paid support persons in their lives.</p>
	<p>A focus on strengthening relationships and social connections</p> <p>This new trend is a response to the epidemic of loneliness. We know that connection and belonging help people be happy and well, and our communities grow stronger.</p>
	<p>As the price of housing goes up, more people need affordable housing. The supply of affordable housing is not keeping up with the growing need of different groups of people in New Brunswick. They are competing for the same places.</p>

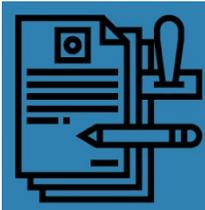


The part of the iceberg under that layer

Underneath what is happening, we see the structures or the major things that shape them. These are areas where things need to change.



Not enough Innovation - We need to find new solutions to these hard to solve problems. Innovation means doing new things, doing things in a new way, or bringing together different things in a new way. It takes more than one innovation to make big changes.



Policy that gets in the way – Policy is the laws, guidelines, and programs of different levels and branches of governments. They don't always work together. And can make it hard to do new things.



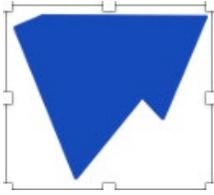
Not enough Inclusive Design – We need to create better plans for neighbourhoods and housing that help build the supports, connection, and belonging that people need.



Not enough physical and social Infrastructure -We need to create more accessible spaces and community connections, supports, and abilities to build more inclusion.



Not enough cross-sector partnerships – We need to create more partnerships between different groups working in areas like housing, disability supports, or supports to seniors. Partnerships are when groups work together to reach common goals.



The bottom part of the iceberg that is hardest to see

Underneath everything are the ways we see and understand things. We are people formed by the values, beliefs, and ways of doing things that we grow up in and share in New Brunswick.

These are some beliefs and values that shape our ideas about inclusive housing.

	Stigma – There are some people who many people look at as less worthy of being a full part of the community
	Housing – Some people see housing mainly as something to be bought and sold for profit. Others see it as human right.
	Care is seen more as something given by professionals and less as something shared by people who feel connected to each other.
	A culture of individualism and privacy weakens community ties and makes it harder for us to be good neighbours.
	Thinking and working in silos limits the innovation and partnerships that can make things better.
	Thinking and working as a whole is another way. Housing is a way to build community belonging and wellbeing.
	Housing and community are two parts that work together in ways that make the whole stronger than the parts.
	People with disabilities are welcome as neighbours who are part of the community with gifts to share for the good of all.
	When we work together with common purpose, we build better solutions than when we work alone. We call this collective impact.